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October 15, 2005

Mr. Randolph L. Tom  
Founder and Chairman  
Dynasty Capital Services  
One Madsen Court  
Moraga, California 94556

Dear Mr. Tom,

I am most delighted to officially welcome you to the University of San Francisco Entrepreneurship Program as a Visiting Entrepreneurial Executive in Residence for the 2005-2006 academic year. In this role, you hold a special place and trust with USF as a mentor and advisor for our students. Our students will look to you for guidance and insight as they develop as entrepreneurs, professionals, and persons of conscience. We greatly value and appreciate your time and expertise and are supremely confident in your judgment as you teach and lead our students.

We thank you for your support in our USF Entrepreneurship Program mission "...to distinguish itself as an internationally diverse and socially responsible incubator of ideas, and a practical and rigorous mentor of student entrepreneurs and their innovative pursuits." You are among a select group of professionals who we count to help us to build a very special place.

Thank you again!

Sincerely yours,

A handwritten signature in blue ink, appearing to read 'Mark Cannice', is written over a horizontal line.

Mark Cannice

Mark V. Cannice, Ph.D.  
Associate Professor of Entrepreneurship  
Executive Director, USF Entrepreneurship Program  
University of San Francisco